

# THE SUN CHRONICLE

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Sturdy Memorial Hospital's first group of clinical ladder RNs.

## Sturdy focuses on nursing education

### City hospital starts Clinical Ladder Program

**ATTLEBORO** — Sturdy Memorial Hospital has introduced the Clinical Ladder Program, a program designed to promote professional identity, research, education, leadership, and clinical excellence within its nursing staff.

The creation of the Clinical Ladder Program represents the commitment that Sturdy's registered nurses have to lifelong education and excellent patient care, according to a news release from the hospital.

The program was designed by the Nurse Practice Forum at Sturdy, made up of nursing staff from clinical areas, who identified attributes that best characterize nursing excellence.

"As nurses and primary advocates for our patients, the way in which we deliver

care is changing," said Cindy Fiedler, the chairwoman of the Nurse Practice Forum.

"It is our responsibility to have a framework to support all of our nurses in continuous professional development. I believe the Nursing Clinical Ladder will provide unique solutions for success, as we continue to match nursing practice and skills, to future health needs and demands."

Sturdy recently welcomed 38 RNs into the program, including 21 Clinical Nurse II, 14 Clinical Nurse III and 3 Clinical Nurse IV practitioners; each level represents gaining additional experience and clinical practice.

Sturdy's first group of Clinical Ladder RNs are:

**INTENSIVE CARE UNIT (ICU):** Donna Anderson CNII; Linda Bartley CNII; Cathryn Brown CNII;

Melissa Carpenter CNIV; Kim Cavalieri CNIII; Lisa Darling CNIII; Kelli-Anne Dion CNIII; Donna Graziosi CNII; Laura Saltsam CNIII; Dawn Simmons CNIII.

**EMERGENCY CARE CENTER (ECC):** Victoria Bayly CNII; Kimberly Eames CNII; Vanessa Laren CNII; Jessie Maser CNII; Jessica Padykula CNIV.

**ENDOSCOPY:** Dawna Perry CNII.

**BALFOUR UNIT:** Meghan Aldrich CNII; Danielle Matesta CNII; Deb Weiss CNII.

**WEBER UNIT (LABOR AND DELIVERY):** Jami Amaral CNII; Amy Downs CNII; Kelly Greaves CNIII; Adelaide Heelan CNII; Kathleen Latourneau CNIII; Kathy Silva CNIII; Kerri Stiehl CNIII.

**MONTPLAISIR UNIT:** Rachel Friberg CNII; Gail Gobel CNII; Krystal Hilton CNIII; Kelly Lockwood CNII; Gina Rothenich CNII; Amy Smedberg CNII.

**POST ANESTHESIA CARE UNIT (PACU):** Cindy Fiedler CNIV; Emily Tenglin CNIII; Jane Walsh CNIII; Maria Whatmough CNII.